



Application Tracking System

Industry: Human Resources | **Timeline:** Since 2012 | **Number of resources:** 10

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BUSINESS REQUIREMENT

An Applicant Tracking System (ATS) is a web application that enables the interview process online. The principal function of an ATS is to provide a central location and database for a company's recruitment efforts. ATS is built to assist better management of resumes and applicant information.

OUR SOLUTION

ATS is developed for Employer & Applicant.

For Employer:

- ATS is fast and reliable application for multiple clients, developed using Microsoft technologies. Here whole application process is online and dynamic, admin can easily change the values at any time.
- In ATS Employer can add their vacancies and relevant details like job description, number of interview rounds, each round contains interview questions to ask with its rating weight, etc.
- Employer can easily create multiples vacancies using pre-defined templates.
- Employer can configure multiple rounds in the vacancy.
- In each round, employer can set up reviewers, questions, required documents & types of rounds. Applicant needs to submit this information while applying into the vacancy.
- Employer can easily share their vacancies on social media sites.
- Employer can easily post their job in different job boards, i.e. Indeed, ZipRecruiter, etc.
- Once an applicant applies for the vacancy, reviewer can perform some actions like Promote into the next round, Demote into the previous round, Declined Candidate, etc.
- ATS maintains the whole application history, so that it could be helpful for the employer.
- ATS also includes online offers & hiring process. Employer can make offer to candidate if interview performance is as expected. Employer can setup offer detail dynamically like email to be sent, Job Type, Location, Commission, Start & End date, etc. Employer can even attach important documents with the offer.

For Applicant:

Applicant is a user who is interested into the vacancies posted by the Employer.

- Before applying into the vacancy user needs to register.
- ATS provides very simple and straight forward application driven process.
- In ATS, applicant can manage his applications, documents and profiles.
- Making profile in ATS provides ease to users as they can create their profile from social media sites, upload resumes or create manually, etc. In ATS, Sovren Resume Parser service (99.9% accuracy) is used to parse the uploaded resume and create a profile from it.
- Applicant applies into various vacancies through their multiple profiles.
- Applicant can easily search the vacancy and can apply into it. ATS provides many user friendly criteria to search the vacancies.
- ATS manages the applied vacancies; applicants can manage their applications under “My Application” section. From here, applicants can take actions as required like “Withdraw” from the application, “Accept/Retract” vacancy offer, etc.
- User can manage their documents under “My Documents” section. Here user can update, delete & download the documents.

TECHNOLOGY USED

- ✓ MVC
- ✓ Google Charts
- ✓ JavaScript
- ✓ JQuery
- ✓ Solr
- ✓ Bootstrap
- ✓ Sovren Resume Parser

SCREENSHOTS

ATS Dashboard



My Vacancies

Home > MY VACANCIES: OPEN(3)

+ ADD VACANCY Search Vacancy

Job Title	Location	Position Type	Posted On
Sales Representative - 1000120 ID: 1000120 Status: Open (22 days)	La Cueva Applicants: 1	Sales Representative Owner: Gordon Darling	05/03/2016
Sales Representative - 1000111 ID: 1000111 Status: Open (9 days)	Albuquerque Uptown Applicants: 2	Sales Representative Owner: Michael Kelly	12/30/2015
Sales Representative - 1000110 ID: 1000110 Status: Open (9 days)	Cooms & Rio Bravo Applicants: 4	Sales Representative Owner: Michael Kelly	12/29/2015

My Candidates

Home > MY CANDIDATES: ACTIVE (8)

Search Candidate

Applicant Name	Vacancy	Applied On	Status	Score
Rina Panchal	Sales Representative - 1000120	05/03/2016	1st Interview	25.00
Jay Meyer	Sales Representative - 1000110	02/18/2016	Application Round	35.00
Austine Quintana	Sales Representative - 1000110	01/07/2016	1st Interview	48.50
Vernon Koonce	Sales Representative - 1000110	01/06/2016	Background Check	00.00
Michael Kanista	Sales Representative - 1000110	12/30/2015	1st Interview	24.00
Chris SAAVEDRA	Sale Representative - 1000104	12/11/2015	Pre-Hire Checklist	38.00
Jshley Kelly	Sales Professional - 1000103	12/08/2015	Recruiting Evaluation	81.00
John Smith	Sales Professional - 1000092	09/09/2015	2nd Interview	55.00

Interview Calendar

The screenshot displays the 'Interview Calendar' interface within the 'express locations' system. The header includes the 'express locations' logo, 'SplashTrack' branding, and 'Career Opportunities' text. A 'Select Language' dropdown is visible in the top right. The main content area shows a calendar for February 2016, with a 'GAB LAYOUT' button and a 'Today' selector. A search bar for 'Search Interview' is located in the top right of the calendar area. The calendar grid shows three interview events:

- Monday, February 1st:** 1:00 am Interview/Quality Analyst (Engineer)
- Friday, February 19th:** 2:00 pm (Shift) Interview/Developer Testing 1 - (XXXXXX)
- Monday, February 22nd:** 11:00 am Interview Prompt/Now Candidate (Software)

The left sidebar contains navigation options: 'ATS Admin', 'ATS Dashboard', 'My Vacancies', 'My Candidates', 'Interview Calendar', 'Search Candidates', and 'Company Setup'.

Search Candidate

The screenshot shows the 'Search Candidate' page in the Express Locations system. The interface includes a dark blue header with the 'express locations' logo, 'SplashTrack' branding, and 'Career Opportunities' text. A language selection dropdown is visible in the top right. A left-hand navigation menu contains icons for 'ATS Admin', 'ATS Dashboard', 'My Vacancies', 'My Candidates', 'Interview Calendar', 'Search Candidates', and 'Company Setup'. The main content area features a breadcrumb trail 'Home > SEARCH CANDIDATES : NEW SEARCH' and two buttons: 'NEW SEARCH' and 'SAVE SEARCH'. Below these are sections for 'Search Inclusions (2)', 'Search Exclusions (0)', and 'Search Results (2)'. The 'Search Inclusions' section is expanded to show a criterion: 'First Name Contains Gordon', with a '+ Add New Criterion' button below it.

Company Setup

This screenshot is identical to the one above, showing the 'Search Candidate' page. It displays the same navigation menu, header, and search criteria configuration. The 'Search Inclusions' section is expanded to show the criterion 'First Name Contains Gordon' and the '+ Add New Criterion' button.

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