



Application Tracking System

Industry: Human Resources | **Timeline:** Since 2012 | **Number of resources:** 10

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BUSINESS REQUIREMENT

An Applicant Tracking System (ATS) is a web application that enables the interview process online. The principal function of an ATS is to provide a central location and database for a company's recruitment efforts. ATS is built to assist better management of resumes and applicant information.

OUR SOLUTION

ATS is developed for Employer & Applicant.

For Employer:

- ATS is fast and reliable application for multiple clients, developed using Microsoft technologies. Here whole application process is online and dynamic, admin can easily change the values at any time.
- In ATS Employer can add their vacancies and relevant details like job description, number of interview rounds, each round contains interview questions to ask with its rating weight, etc.
- Employer can easily create multiples vacancies using pre-defined templates.
- Employer can configure multiple rounds in the vacancy.
- In each round, employer can set up reviewers, questions, required documents & types of rounds. Applicant needs to submit this information while applying into the vacancy.
- Employer can easily share their vacancies on social media sites.
- Employer can easily post their job in different job boards, i.e. Indeed, ZipRecruiter, etc.
- Once an applicant applies for the vacancy, reviewer can perform some actions like Promote into the next round, Demote into the previous round, Declined Candidate, etc.
- ATS maintains the whole application history, so that it could be helpful for the employer.
- ATS also includes online offers & hiring process. Employer can make offer to candidate if interview performance is as expected. Employer can setup offer detail dynamically like email to be sent, Job Type, Location, Commission, Start & End date, etc. Employer can even attach important documents with the offer.

For Applicant:

Applicant is a user who is interested into the vacancies posted by the Employer.

- Before applying into the vacancy user needs to register.
- ATS provides very simple and straight forward application driven process.
- In ATS, applicant can manage his applications, documents and profiles.
- Making profile in ATS provides ease to users as they can create their profile from social media sites, upload resumes or create manually, etc. In ATS, Sovren Resume Parser service (99.9% accuracy) is used to parse the uploaded resume and create a profile from it.
- Applicant applies into various vacancies through their multiple profiles.
- Applicant can easily search the vacancy and can apply into it. ATS provides many user friendly criteria to search the vacancies.
- ATS manages the applied vacancies; applicants can manage their applications under “My Application” section. From here, applicants can take actions as required like “Withdraw” from the application, “Accept/Retract” vacancy offer, etc.
- User can manage their documents under “My Documents” section. Here user can update, delete & download the documents.

TECHNOLOGY USED

- ✓ MVC
- ✓ Google Charts
- ✓ JavaScript
- ✓ JQuery
- ✓ Solr
- ✓ Bootstrap
- ✓ Sovren Resume Parser

SCREENSHOTS

ATS Dashboard

The screenshot displays the ATS Dashboard interface. At the top, there are logos for 'express locations', 'SplashTrack', and 'Career Opportunities', along with a 'Select Language' dropdown. The main navigation sidebar on the left includes 'Ats Admin', 'ATS Dashboard', 'My Vacancies', 'My Candidates', 'Interview Calendar', 'Search Candidates', and 'Company Setup'. The main content area features a breadcrumb trail 'Home > ATS Dashboard > Overview Dashboard' and a search bar with filters for 'SOURCE' and 'POSITION TYPE'. Below this is a row of five summary cards: 'Application Round' (512), 'Candidate Survey' (6), 'Candidate Survey 2' (6), 'Internal Evaluation' (14), and 'Interview' (17). Each card includes a large number, a smaller number with a trash icon, and a thumbs-up/down icon. The dashboard is divided into several sections: 'Open Position' with a donut chart showing 426, 98, 322, 98, 56, 55, and 52 segments; 'Applicants By Source' with a bar chart showing counts for Advertisement, Consultant, Indeed, LinkedIn, Other, and Referrals; 'My Pending Interviews (4)' listing interviews for Bhavesh Prompt and Kalind Shukla; 'Recent Applicants' showing profiles for Rina Panchal, Ric Heaton, Rutul Patel, Rutul Patel, Jim Sandy, and Jim Sandy; and 'Vacancies By Status' with a bar chart showing counts for Draft, Open, Closed, and Archive.

Application Round Summary:

Application Round	Candidate Survey	Candidate Survey 2	Internal Evaluation	Interview
512	6	6	14	17

Open Position:

426	98	322	98	56	55	52
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Applicants By Source:

Source	Applicants	Hired
Advertisement	~100	0
Consultant	~140	0
Indeed	~120	0
LinkedIn	~120	0
Other	~80	0
Referrals	~80	0

My Pending Interviews (4):

- Bhavesh Prompt**
New Candidate Software
Mon, Feb 22, 2016 - 11:00AM - 12:00PM
- Kalind Shukla**
Team Lead Vacancy
Wed, May 04, 2016 - 09:00AM - 10:00AM

Recent Applicants:

- Rina Panchal (Today)
- Ric Heaton (May 19, 2016)
- Rutul Patel (May 19, 2016)
- Rutul Patel (May 19, 2016)
- Jim Sandy (May 18, 2016)
- Jim Sandy (May 18, 2016)

Vacancies By Status:

Status	Count
Draft	54
Open	1,047
Closed	20
Archive	12

My Vacancies

express locations | SplashTrack | Career Opportunities | English (US)

Home > MY VACANCIES: OPEN(3)

+ ADD VACANCY | Search Vacancy

Job Title	Location	Position Type	Posted On
Sales Representative - 1000120 id: 1000120 Status: Open (22 days) Applicants: 1	La Cueva	Sales Representative Owner: Gordon Darling	05/03/2016
Sales Representative - 1000111 id: 1000111 Status: Open (0 days) Applicants: 2	Albuquerque Uptown	Sales Representative Owner: Michael Kelly	12/20/2015
Sales Representative - 1000110 id: 1000110 Status: Open (0 days) Applicants: 4	Cooms & Rio Bravo	Sales Representative Owner: Michael Kelly	12/29/2015

My Candidates

express locations | SplashTrack | Career Opportunities | English (US)

Home > MY CANDIDATES: ACTIVE (8)

Search Candidate

Applicant Name	Vacancy	Applied On	Status	Score
Rina Panchal	Sales Representative - 1000120	05/03/2016	1st Interview	25.00
Jay Meyer	Sales Representative - 1000110	02/18/2016	Application Round	35.00
Audrine Quintana	Sales Representative - 1000110	01/07/2016	1st Interview	48.50
Vernon Koonce	Sales Representative - 1000110	01/06/2016	Background Check	00.00
Michael Kanesta	Sales Representative - 1000110	12/30/2015	1st Interview	74.00
Chris SAAVEDRA	Sale Representative - 1000104	12/11/2015	Pre-Hire Checklist	38.00
Ashley Kelly	Sales Professional - 1000103	12/08/2015	Recruiting Evaluation	81.00
John Smith	Sales Professional - 1000092	09/09/2015	2nd Interview	55.00

Interview Calendar

The screenshot displays an 'Interview Calendar' for February 2016. The interface includes a top navigation bar with 'express locations', 'SplashTrack', and 'Career Opportunities'. A sidebar on the left contains navigation links: 'ATS Admin', 'ATS Dashboard', 'My Vacancies', 'My Candidates', 'Interview Calendar', 'Search Candidates', and 'Company Setup'. The main calendar area shows a grid for February 2016 with the following interview events:

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 12:00 am foram.sharma@Quality Analyst Engineer	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18 14:00 pm shah.mishra@Developer Testing - 1 - 1000016	19	20
21 11:00 am bhawesh.Prompt/New Candidate Software	22	23	24	25	26	27
28	29	1	2	3	4	5
6	7	8	9	10	11	12

Search Candidate

The screenshot shows the 'Search Candidate' page in the Express Localities ATS Admin dashboard. The top navigation bar includes the 'express localities' logo, 'SplashTrack' branding, and 'Career Opportunities' text. A language selection dropdown is visible in the top right corner. The main content area is titled 'Home > SEARCH CANDIDATES: NEW SEARCH'. Below this, there are buttons for 'NEW SEARCH' and 'SAVE SEARCH'. The search criteria section shows 'Search Inclusions (2)' with a minus sign, and a specific criterion: 'First Name Contains Gordon'. Below this is an 'Add New Criterion' input field. The 'Search Exclusions (0)' section has a plus sign, and the 'Search Results (2)' section also has a plus sign. The left sidebar contains navigation options: 'ATS Admin', 'ATS Dashboard', 'My Vacancies', 'My Candidates', 'Interview Calendar', 'Search Candidates', and 'Company Setup'.

Company Setup

This screenshot is identical to the one above, showing the 'Search Candidate' page in the Express Localities ATS Admin dashboard. It displays the search criteria and navigation elements, including the 'First Name Contains Gordon' inclusion and the 'Add New Criterion' field.

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